Join the Children's Aid Society of Toronto

torontocas.ca/careers

Make a Meaningful Impact

Come join one of Toronto's Top Employers and make a difference in the lives of families.

As North America's largest Board-governed child welfare agency, employees at the Children's Aid Society of Toronto (CAST) come together each day to uphold our vision to create a city where children are safe, families are strong and communities are supported.

While our 650+ staff members take on unique roles, we're united in a shared priority and passion to build positive outcomes and futures for children, youth and caregivers in our communities.

Equity, Diversity and Inclusion

Our focus on equity, diversity and inclusion is at the core of how we work with our colleagues, Service Users, Foster and Adoptive Parents, volunteers, and all those who cross paths with our Agency.

As one of Canada's Best Diversity Employers, we're committed to ensuring our workforce reflects the diverse communities we serve.

From recruitment, training and mentorship, we're taking intentional steps to ensure that our decisions and actions are being informed through an equity lens. We're focused on building a culture of learning and collaboration, that promotes diversity of thought and ensures equitable representation at all levels and roles.

Competitive Compensation and Benefits

We promote and support employees' physical and mental well-being with flexible work arrangements and industry-leading compensation, benefits, and pension.

Full time benefits include:

- Competitive salary
- 4 weeks vacation after 1 year
- Employer paid benefits including dental and vision care
- Health care spending account
- Paid sick leave
- OMERS pension plan

We also encourage continuous learning by providing annual subsidies for training, education, and industry events.

Supporting and Strengthening Families

At CAST, our priority is to keep children and youth at home, with their families and in their communities. In fact, 90% of the time the work we do is with children, youth and families in their homes.

Through our evolving practices, programs and partnerships, we're focused on connecting caregivers with identity-relevant resources and networks that allow them to build their capacity to care for their children.

Applications are now open

We're encouraging applicants to submit their resumes for current and future job opportunities across the following roles:

- Intake Worker
- Family Service Worker
- Children's Service Worker

We also invite applications for the following areas:

- Child and Youth Work
- Finance
- Legal Services
- Human Resources
- Administration
- Records Management
- Information Technology
- Communications
- Research and Training

Check out torontocas.ca/careers to learn more about these opportunities.

CAST is an equal opportunity employer and encourages Black, Indigenous and racialized candidates, candidates with disabilities and members of the 2SLGBTQ+ community to apply. We seek to hire individuals with diverse characteristics, backgrounds and perspectives.

We will provide accommodations to job applicants with disabilities throughout the recruitment process. If you require an accommodation, please notify us and we will work with you to meet your needs.

"With an average tenure of over 14 years, many of our staff members are choosing to grow their careers at CAST. That's why we're dedicated to building a workplace that provides every employee with the right tools, education and opportunities to achieve their goals, become leaders in our sector, and advocate for the children, youth and caregivers."

Lisa Tomlinson, CEO
Children's Aid Society of Toronto

Follow QR code to learn more about careers at CAST.

Reach out to HR@torontocas.ca for any questions.

@CAS_toronto

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TorontoCAS.ca