CHILDREN'S AID SOCIETY of TORONTO | LA SOCIÉTÉ DE L'AIDE à L'ENFANCE DE TORONTO

Summer Opportunities with the Children's Aid Society of Toronto

torontocas.ca/careers

Have a Positive Impact

Come work with one of Toronto's Top Employers and make a difference in the lives of families in your community.

As North America's largest Board-governed child welfare agency, employees at the Children's Aid Society of Toronto (CAST) come together each day to uphold our vision to create a city where children are safe, families are strong and communities are supported.

While our 650+ staff members take on unique roles, we're united in a shared priority and passion to build positive outcomes and futures for children, youth and caregivers.

Equity, Diversity and Inclusion

Our focus on equity, diversity and inclusion is at the core of how we work with our colleagues, Service Users, Foster and Adoptive Parents, volunteers, and all those who cross paths with our Agency.

As one of Canada's Best Diversity Employers, we're committed to ensuring our workforce reflects the diverse communities we serve. From recruitment, training and mentorship, we're taking intentional steps to ensure that our decisions and actions are being informed by an equity lens.

We're focused on building a culture of learning and collaboration, that promotes diversity of thought and ensures equitable representation at all levels and roles, including summer opportunities.

Learning at CAST

Our goal at CAST is to facilitate meaningful opportunities that provide students with hands-on experience and opportunities to build their skill sets and progress their careers.

Successful candidates will work alongside our professional staff who either have direct involvement with children, youth and families or who contribute through a supporting role.

Supporting and Strengthening Families

At CAST, our priority is always to keep children and youth at home, with their families and/or in their communities. In fact, 90% of the work we do is with children, youth and families in their homes.

Through our evolving practices, programs and partnerships, we're focused on connecting caregivers with identity-relevant resources and networks that allow them to build their capacity to care for their children.

THE CAREER DIRECTORY 2026 — CANADA'S BEST EMPLOYERS FOR RECENT GRADUATES

2026 CANADA'S BEST DIVERSITY EMPLOYERS

GREATER TORONTO'S TOP 2026 EMPLOYERS

@CAS_toronto

Children's Aid Society of Toronto

TorontoCAS.ca

Summer Opportunities

In May 2027, we will be posting all summer positions at torontocas.ca/careers. Positions are 35 hours per week and often 8-12 weeks long.

We have previously provided summer positions in the following areas:

- Social Work
- Child and Youth Work
- Information Management
- Information Technology
- Records Management Services
- Training and Education
- Legal Services
- Human Resources
- Property and Maintenance
- Equity and Practice Innovation
- Research
- Communications

These positions are funded by Service Canada, and as per their funding requirements, all successful candidates need to meet all of the following criteria at the start of employment:

- Between 15 and 30 years of age;
- A Canadian Citizen, permanent resident, or person on whom refugee protection has been conferred under the Immigration and Refugee Protection Act;
- Legally entitled to work according to Ontario legislation and regulations;
- Provide a police check as per position requirements;
- Have Ontario G or G2 driver's license as per position requirements;
- Post-secondary student or graduate in a field related to the position.

CAST is an equal opportunity employer and encourages Black, Indigenous and racialized candidates, candidates with disabilities and members of the 2SLGBTQ+ community to apply.

We seek to hire individuals with diverse characteristics, backgrounds and perspectives.

We will provide accommodations to job applicants with disabilities throughout the recruitment process. If you require an accommodation, please notify us and we will work with you to meet your needs.

"With an average tenure of over 14 years, many of our staff members are choosing to grow their careers at CAST. That's why we're dedicated to building a workplace that provides every employee with the right tools, education and opportunities to achieve their goals, become leaders in our sector, and advocate for the children, youth and caregivers."

Lisa Tomlinson, Chief Executive Officer
Children's Aid Society of Toronto

"By taking on this summer opportunity, I gained hands on experience in my field and invaluable insights into the different areas of human resources. After the summer, I continued with CAST and now hold the position of HR Advisor. I encourage all students to check out and apply to a summer opportunity with CAST. Every day, you'll be given opportunities to grow and learn in an environment that is welcoming, friendly, supportive, and inspiring."

Sadhna Dindayal, Human Resources Advisor
Children's Aid Society of Toronto

Check out torontocas.ca/careers to learn more
Please reach out to HR@torontocas.ca should you have any questions